



National Grid Volunteers: bringing our values to life

**nationalgrid**

The power of action.™

“It’s our civic responsibility to help our world, through the work we perform in and out of the workplace. I like to volunteer locally to see the results of my efforts. Without volunteerism, our community would be a less vibrant place to do business.”

Joe Kruczynicki, Albany, New York, Information Services



As National Grid employees, we know that our company is committed to unparalleled service and ongoing innovation as we power the lives and businesses of more than 7.8 million customers. We know that the power of action is more than a tagline – it’s simply how we think. We also know that these commitments at work are the same that we apply to our philanthropic impact.

In the US and the UK, **National Grid Volunteers** is a program that joins together and celebrates employees’ contributions of time, talent and care to communities where we live and work. “Each day, employees seek opportunities to broaden their skill set, help a coworker in need or answer a customer’s inquiry. It is with this same curiosity, commitment and attitude that our volunteer program was created,” states Bill Sherry, Director of US Employee Volunteerism. “National Grid Volunteers is focused on you... as well as the communities and organizations that benefit from your abilities and enthusiasm.”

Taking the power of action to create a better world, one neighborhood at a time. That’s **National Grid Volunteers** ...

## Did you know?

Volunteering by National Grid employees is not new; in fact, a survey of more than 1,000 employees in spring 2009 revealed that 70 percent of employees are currently active volunteers. Of those who are not, 69 percent want to begin volunteering soon and just need help finding the right fit. National Grid Volunteers' programs are designed to help create new opportunities for those who want to start volunteering, as well as provide ways that already active employee volunteers can be better at what they do.



**I started volunteering with Junior Achievement in 2008 to help educate children, give back to my community and to have fun! Through JA, I've learned leaderships skills such as time and project management, as well as relationship building. I appreciate the fact that National Grid does a good job of encouraging employees to volunteer.**

Alicia Small, Brooklyn, NY, Marketing Strategy – Energy Efficiency

“With National Grid’s support, our Earth Day cleanup event has evolved from just one event in one state in 2008 to having more than 400 employees participating in eight cleanup projects across four states. As a coordinator of the Earth Day cleanups in the past two years, it was a great feeling listening to the project leaders report on the progress they were making in their local communities. The enthusiasm was fantastic and I look forward to repeated success this year.”

Sandy Taft, Waltham, MA, US Climate Change Policy



## How we are making a difference

National Grid Volunteers is focused on three distinct areas that align with our existing Corporate Giving programs, allowing us to be the most effective with our support. These areas include:

- ◆ **Education** – Today there is a shortage of technically trained talent. National Grid invests in programs that focus on building science, technology, engineering and leadership skills among our nation’s next generation. Partners in this effort include Junior Achievement and City Year.
- ◆ **Energy & Environment** – The quality of our environment impacts our lives and how National Grid can operate its business. Volunteer opportunities focus on projects that promote sustainable, pro-green practices; assist those living with fuel poverty; and revive damaged green spaces, such as with our annual Earth Day celebration.
- ◆ **Community Investment** – Recognizing that communities have unique needs and challenges, National Grid celebrates volunteer initiatives that respond to local community issues. Of particular importance are programs that support safety, inclusion and diversity, and multiple community needs, including our partnership with the United Way in Massachusetts, New Hampshire, New York and Rhode Island.

## Ways to get involved

Below is a sampling of the various programs currently offered by National Grid Volunteers.

- ◆ United Way Day of Caring
- ◆ Annual Holiday Food Drives
- ◆ Earth Day Celebration (April 22)
- ◆ National Volunteer Week (April 2010)
- ◆ National Grid U.S. Employee Volunteering Council
- ◆ National Grid Regional Employee Volunteering Councils

National Grid Volunteers is still growing. We plan to add new components to allow for more volunteer opportunities, self-directed programs and strategic partnerships across our service area.

## Join us!

- ◆ Look for articles and announcements in the At a Glance email newsletter
- ◆ Talk to your supervisor or manager – employees must have prior approval for activities occurring within normal work hours
- ◆ If you are interested in a leadership role as an Internal Coordinator, please contact [volunteer@us.ngrid.com](mailto:volunteer@us.ngrid.com)

## For more information

To contact a National Grid Volunteers representative, please contact [volunteer@us.ngrid.com](mailto:volunteer@us.ngrid.com)



**National Grid understands the power of action means changing someone's life by getting involved. Whether through volunteering or donating to our annual campaign, National Grid employees continue to make our community a better place—where we all LIVE UNITED.**

Timothy J. Garvin, CEO/President, United Way of Central Massachusetts



[volunteer@us.ngrid.com](mailto:volunteer@us.ngrid.com)

national**grid**

The power of action.™